MANAGING THE MODERN WORKPLACE
### 12 Hot Hits for a Cool Penny

Cassettes or Records

- **HOTLINE TO THE HEAT**
  - C.C. Catch
- **DON'T MESS WITH MY HEART**
  - Rosemary Clooney
- **SAPPHIRE**
  - Kiki Dee
- **NO CRYING IN FRONT OF YOUR MUM**
  - Adam & The Ants
- **REMEMBER WHEN WE**
  - The bakery
- **BUTT**
  - Robin Hood
- **LONELY LADY**
  - Country Joe & the Fish
- **ADDAMS FAMILY**
  - Lenny Kaye
- **LAST NIGHT**
  - Peter Schilling
- **OUCH**
  - Bill Bailey
- **TROUBLE**
  - Daryl Hall & John Oates
- **NO ROOM FOR THE SUN**
  - Elaine Harris

**OR—IF YOU PREFER, TAKE ANY 6 CDs for $1**

plus shipping and handling. Complete details on the next page.

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#### Classics of the 50's, 60's & 70's

<table>
<thead>
<tr>
<th>Classic Song</th>
<th>Artist</th>
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</thead>
<tbody>
<tr>
<td><strong>SUN KING</strong></td>
<td>The Rolling Stones</td>
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<tr>
<td><strong>STRAIGHT OUT OF THE GATES</strong></td>
<td>The Everly Brothers</td>
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<tr>
<td><strong>WINTER LOVE</strong></td>
<td>The Beach Boys</td>
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<tr>
<td><strong>LOVE IS A BEAUTIFUL THING</strong></td>
<td>The Beatles</td>
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<tr>
<td><strong>VIVID</strong></td>
<td>The Temptations</td>
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<tr>
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**CBS / Columbia House**

Please place your order under the terms stated in this advertisement and send your payment in the amount of $17.95, plus $4.95 for shipping and handling. Make your check payable to CBS and mail to:

**CBS / Columbia House**

P.O. Box 1330, Tennis Mews, Indiana 46781-1330

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**IMMEDIATE DELIVERY**

Complete your order by filling out the attached form for immediate delivery of the following records:

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**REGULAR MEMBERSHIP**

- **12 FOR $14**
- **6 FOR $7**

**TRIAL MEMBERSHIP**

- **6 FOR $6**

For your first membership agreement, you will receive the first 6 selections without charge, plus just $6 for a one-year trial membership. This offer is limited to a maximum of ten trial memberships per household. If you are not satisfied with the first 6 selections or any regular Club membership, you may return the remainder for a full refund. If you are not satisfied with your first 6 selections, you may return the remainder for a full refund. If you are not satisfied with your first 6 selections, you may return the remainder for a full refund.
The Oregon Trail

You may:

1. Travel the trail
2. Learn about the trail
3. See the Oregon Top Ten
4. Turn sound off
5. Choose Management Options
6. End

What is your choice? _
Entitled - Lazy - No Loyalty to Employer
THE 4 THINGS EVERY WORKER WANTS

1. RESPECT
2. TO BE CHALLENGED
3. TO BE FAIRLY COMPENSATED
4. A GOOD CHAIR
Classic Aeron Chair
Designers: Bill Stumpf and Don Chadwick
It's the most well-known ergonomic office chair ever made. With good reason. As the first office chair to replace fabric and foam with a breathable, woven suspension membrane—the innovative Pellicle seat and back—the classic Aeron Chair distributes your weight appropriately, eliminating pressure points and heat buildup. The Kinemat Tilt lets you recline fluidly, and PostureFit puts back support where you need it most while seated—at the base of your spine.

View Full Description

$759.00
Ready to ship in 5 business days

Free Shipping
Learn More

Add to Cart

Add to Wish List

100% Satisfaction Guarantee
Learn More

Configure Your Classic Aeron Chair
Base and Frame Finish
Graphite Base with Graphite Frame

Current Configuration
- Graphite Base with Graphite Frame
- Carbon Classic Weave Seat and Back
- Stationary Arms
Staples Bristone Luxura Managers Chair, Black

**Product Details**
- Black Luxura
- Adjustable seat height, tilt tension and tilt lock
- Padded arms

**Delivery**
- $149.99
- **$69.99** EA

**1-Hour Pick Up**
- $69.99

**Special Buy**
Offer Expires on 04/08/2017
See Details ▼

**Also Consider**
- 3-Yr Furniture Protection (Under $100) $9.99
1. How do I attract the best talent?
2. How to I retain that talent?
TOP 10 FACTORS FOR EMPLOYEE HAPPINESS

1. Appreciation for their work
2. Good relationships with colleagues
3. Good work-life balance
4. Good relationships with superiors
5. Company's financial stability
6. Learning and career development
7. Job security
8. Attractive fixed salary
9. Interesting job content
10. Company values

VERMONT Travel Industry Conference

2013 Vermont Governor's SMART Biz Award
HONORABLE MENTION

Mondo Mediaworks
IT’S FRIDAY
PERKS

SIMPLE IRA
**Flex Time**

**flex·time**

/ˈfleksˌtīm/

noun

noun: flex-time

a system of working a set number of hours with the starting and finishing times chosen within agreed limits by the employee.

"no need for day care—the parents can work flextime"
UNLIMITED VACATION
WORKING REMOTELY
PPC (PARTY PLANNING COMMITTEE)

Are people still making maple syrup? I think a Mondo sugaring party would make a great next team event. Either of you know potential hosts? Alternate ideas include Brattleboro Bowl or the Easthampton Escape Room, cause they are both inside and April in New England is the most depressing time of year ever. Will consult the Party Planning Committee (PPC) next, but if either of you know about the sugaring thing, LMK.
MONTHLY CHECK-INS

ONE ON ONE MEETING with

Date:

Did you accomplish last month's goal?   Yes   No   Yes, but still needs work

What's your SMART (Specific, Measurable, Actionable, Realistic, Time/Deadline) growth goal for this month?

What will you do this month to work towards that goal?

Good news to report:

Support you need to do your job:
Employee Happiness

MONTHLY snapshot of employee happiness

How happy are you at Mondo?

1  2  3  4  5

Not Happy

Happy

Is your workload reasonable? *

1  2  3  4  5

Rarely

Always
WORK WITH PURPOSE

- 2 Volunteer days per year.
- 3% of profit to local organizations.
- Environmental initiatives.
Going to get lunch, be back soonish!

**Nick Betit** 7:12 AM
I'm out of the office until just after noon today.

**Kora Skeele** 11:52 AM
I'm going to head to the library (in Dover) to do the content work I need to get done. I'll be on Slack / email.

**Georgia Pearson** 11:52 AM
Okay!

**Oscar Heller** 12:42 PM
FYI I'm leaving some more slack channels (mostly completed web projects) to clean up my list, so don't be alarmed/sad.

and if you need me on a specific project, e.g. some upgrade to a completed project, please just message me directly because I get those notifications

12:44  

**Oscar Heller** 4:06 PM
hey @here did somebody steal the USB cable out of my phone charger? 😞

(edited)
OTHER SOFTWARE

TIME TRACKING - HARVEST
PROJECT MANAGEMENT - ASANA
PROPOSAL WRITING - QUOTEROLLER
FILE STORAGE - GOOGLE DRIVE
EMAIL/DOCUMENTS - GOOGLE FOR WORK
PASSWORD MANAGEMENT - LASTPASS
BOOKKEEPING - XERO
PAYROLL - GUSTO
HOW TO MANAGE YOURSELF

1. Hire people smarter than you.
2. Take the blame, give the credit.
4. Keep weekends sacred.
5. Trust.
What does it mean to build community?

It’s not just donating to local charities or supporting Main St. businesses. (Although that’s definitely part of it.) More importantly, it’s about the strategic, long-term economic growth of our hometown, Brattleboro, and the great state of Vermont.
Our Mission: To thrill our clients’ audiences with high-quality content made for the web.

Our Values Statement: To build community through economic development.

Our Vision: To become Vermont’s most sought-after marketing agency desirable place to work.
YOU GOT THIS.